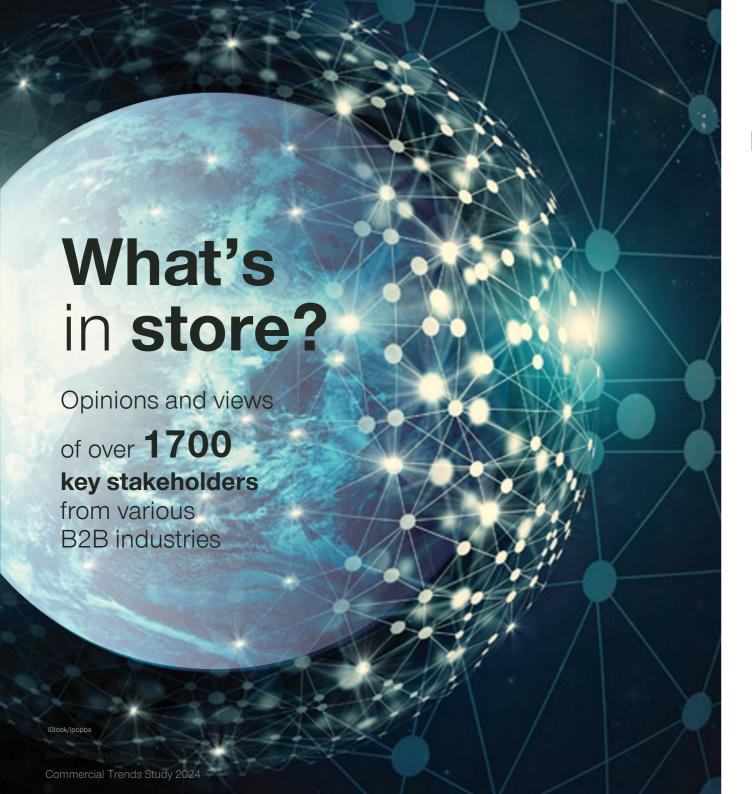
Facing a new commercial reality

SIMON *****KUCHER
Unlocking better growth

Commercial trends study 2024

January 2024







Introduction to this study

In the dynamic landscape of 2024, companies have an optimistic outlook emerging from a turbulent 2023. Companies face exciting opportunities amidst global phenomena like macroeconomic shifts, innovation, evolving labour markets, and more.



Evaluation of B2B outlook and trends for 2024



Action items and trend response

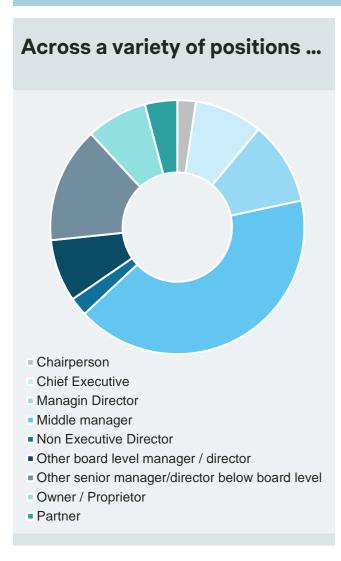


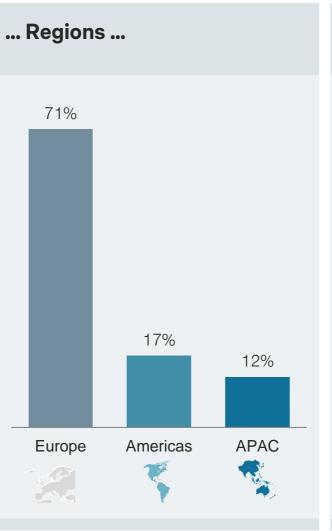
Simon-Kuchers' recommendations

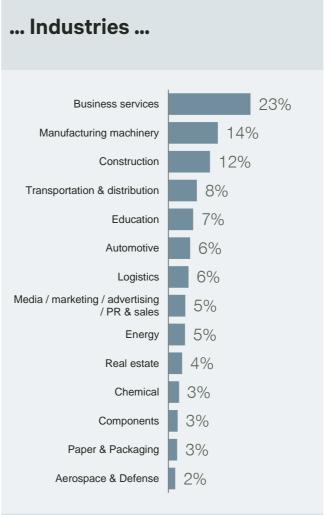


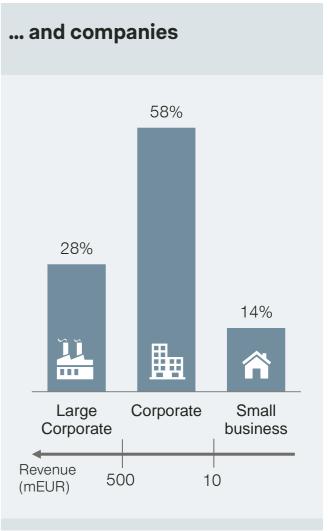


In total we have had 1775 respondents surveyed in the period between October 10th and November 21st









Source: Simon-Kucher, Commercial Trends Study 2024 conducted from Oct 10th, 2023 to Nov 21st, 2023 | Total n=1775

Executive summary | Companies expect a positive outlook on 2024 and are planning to launch measures to outgrow 2023 – yet they are lacking readiness to execute





A. Evaluation of B2B outlook and trends for 2024



B. Action items and trend response

Δ1

Economic turmoil, talent retention and supply chain issues, etc. are still present

And despite being present for the past years, companies are lacking the readiness to combat the trends

Most important trends
Inflation and interest rates

Economic Talent retention
Only 50% of companies consider themselves ready

Companies are mainly considering commercial measures to mitigate the market situation

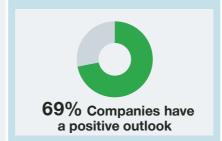
And firms are looking across the globe to extract the potential from the intended commercial measures rather than specific regions Cost-cutting

65%

81% =

Despite troublesome market conditions, optimism is back with B2B companies

There is an optimistic economic outlook for 2024, especially outside of Europe where >80% thinks of 2024 as a positive year



Adapting the commercial engine is of focus

The key initiatives planned for 2024 to extract potential are expected to be revising the Commercial strategy, the operating model and improving the Sales processes

Revising the commercial strategy

Recruiting commercial capabilities

Improving sales

Improving sales processes

Most important Initiatives

Δ2

B2B companies are expecting to go back to revenue and profit growth in 2024, but the commercial effectiveness is trailing due to continued increases in cost

commercial effectiveness is lagging behind

Profits and revenue will grow, but



General lack of readiness

Despite having bold commercial ambitions for 2024, a lot of firms are lacking the readiness to drive and execute the listed initiatives and risk to fall short of their ambitions

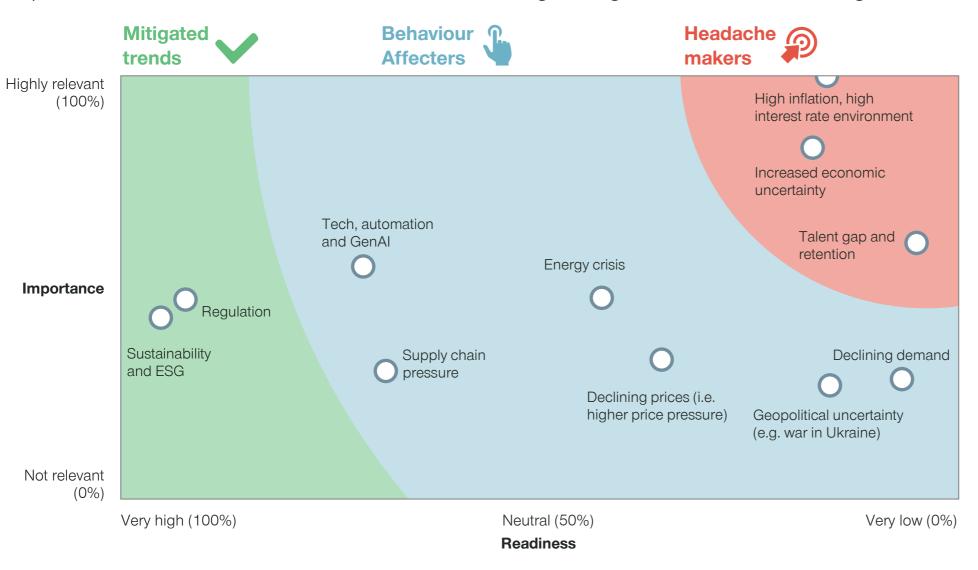
62%
Of companies consider themselves "ready"

Source: Simon-Kucher, Commercial Trends Study 2024 conducted from Oct 10th, 2023 to Nov 21st, 2023 | Total n= 1775

B2B outlook | Market conditions that emerged in 2023 are expected to continue to challenge firms in 2024



Importance and readiness of commercial trends, average rating relative to lowest and highest

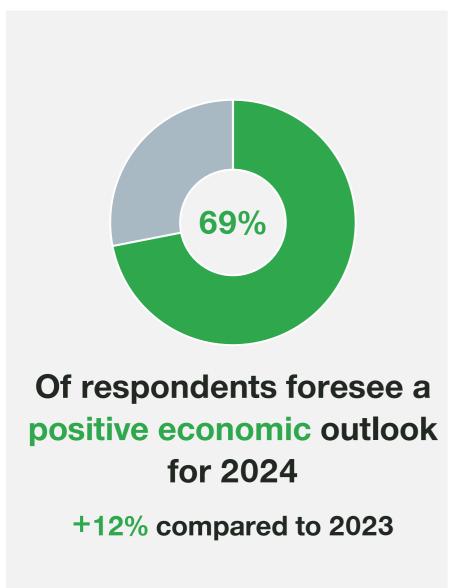


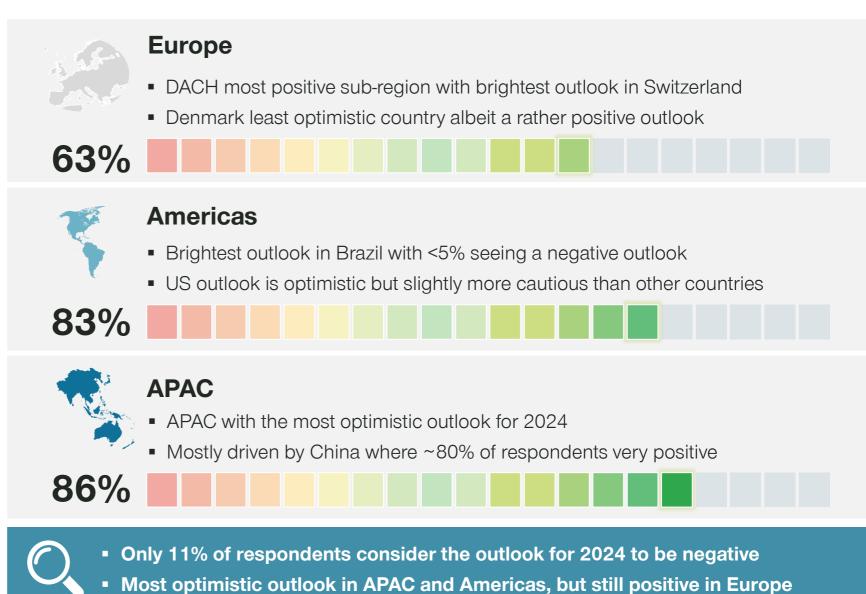
- Despite being present and driving factors in 2023, companies are still struggling to cope with the inflationary environment, economic uncertainty and talent gap and retention
- There is an instilled confidence with firms to respond to sustainability and ESG trends in 2024
- The geopolitical uncertainty is **not expected** to be of great importance to the B2B business around the globe

Source: Simon-Kucher, Commercial Trends Study 2024 conducted from Oct 10th, 2023 to Nov 21st, 2023 | Total n=1775 | Survey questions: "How important are the following trends for your business in 2024?"; "How ready is your company with its current set-up to react to those important trends?" | "Don't know" excluded | Normalized results

B2B outlook | Despite turbulent conditions, the economic outlook for 2024 is more positive than for 2023, especially outside of Europe – APAC and Americas optimistic





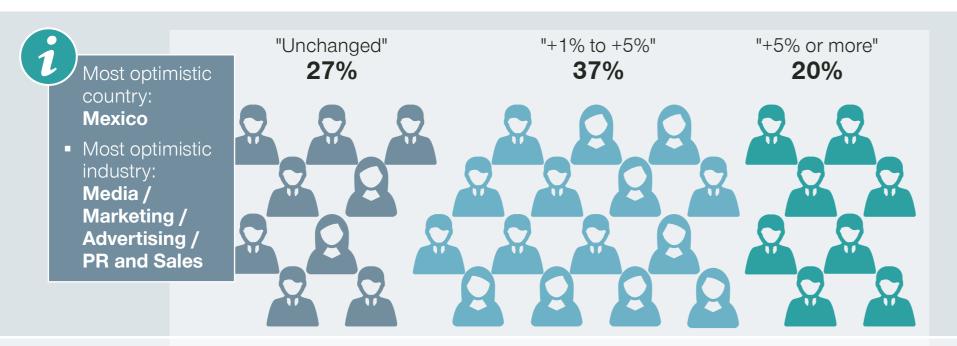


Source: Simon-Kucher, Commercial Trends Study 2024 conducted from Oct 10th, 2023 to Nov 21st, 2023 | Total n=1775 | Survey questions: "How would you describe the economic outlook for 2024 for your company?" | "Don't know" excluded

B2B outlook | 6 out of 7 firms expect stable or increasing profits, with more than 20% expecting a +5% profit growth despite economic uncertainty



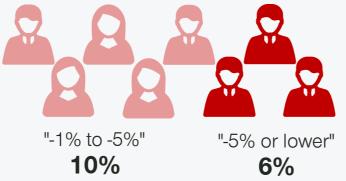
Expected profit change in 2024 compared to 2023, distribution of responses¹







Most pessimistic industry:Paper and Packaging



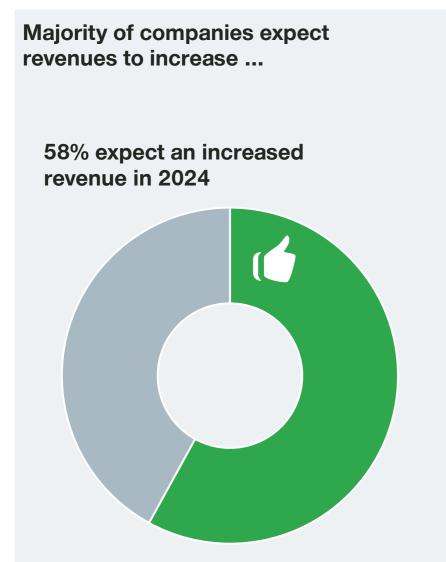


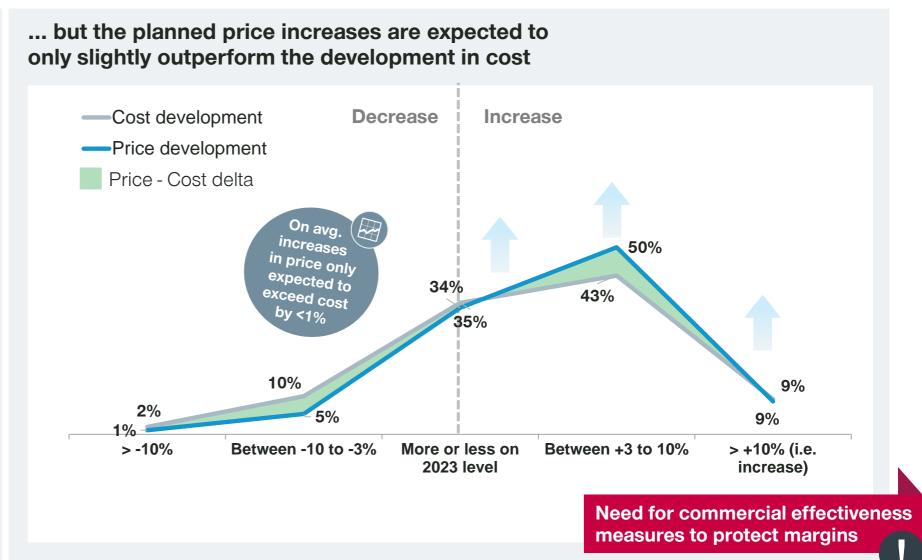
Source: Simon-Kucher, Commercial Trends Study 2024 conducted from Oct 10th, 2023 to Nov 21st, 2023 | Total n=1775 | Survey guestions: "How much will your profit probably change 2024 vs. 2023 (in %)?" | "Don't know" excluded | 1. Rounding difference in silhouettes

B2B outlook | There is confidence in revenue and profit growth in 2024, but costs are still expected to increase reinforcing the importance of commercial excellence



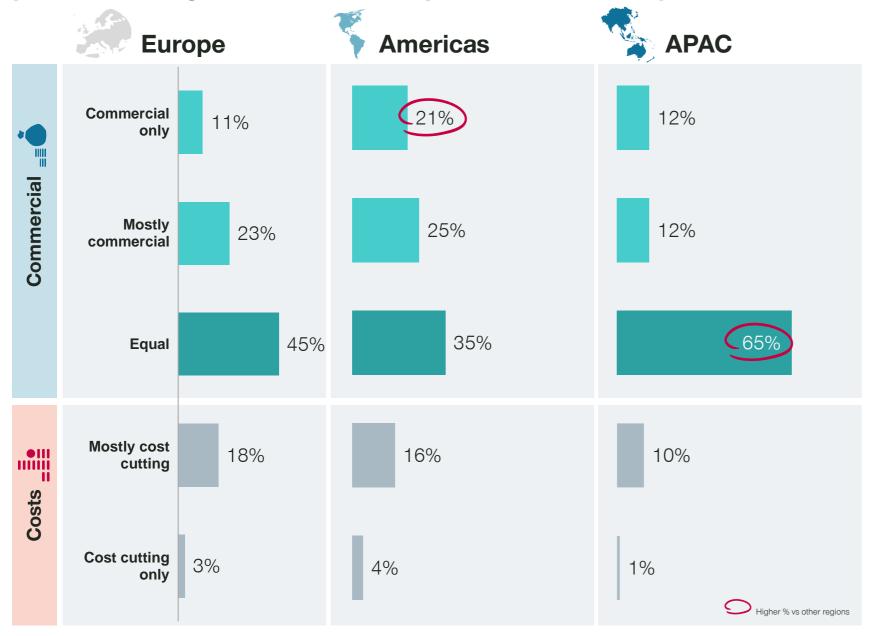
Expected revenue, cost and price change in 2024 compared to 2023, distribution of responses¹





Source: Simon-Kucher, Commercial Trends Study 2024 conducted from Oct 10th, 2023 to Nov 21st, 2023 | Total n=1775 | Survey questions: "How much will your revenue probably change 2024 vs. 2023 (in %)?"; "Which per-unit cost base changes do you anticipate in 2024 compared to 2023 (i.e. less vs. more costly to produce/provide the same product/service in 2024)?"; "Which changes do you anticipate to make for your prices in 2024?" | "Don't know" excluded

2024 mitigating measures | Commercial topics seen as powerful mitigation measures by most of the companies





Similar situation in Europe and APAC

- ~80-90% consider commercial topics at least as much as cost cutting measures
- 1-3% focus only on cost cutting
- APAC with a high share of companies considering both cost-cutting and commercial topics as equally important

Americas mitigating measures are more commercial than in other regions

- ~80% consider commercial topics at least as much as cost cutting measures
- 21% focus only on commercial measures



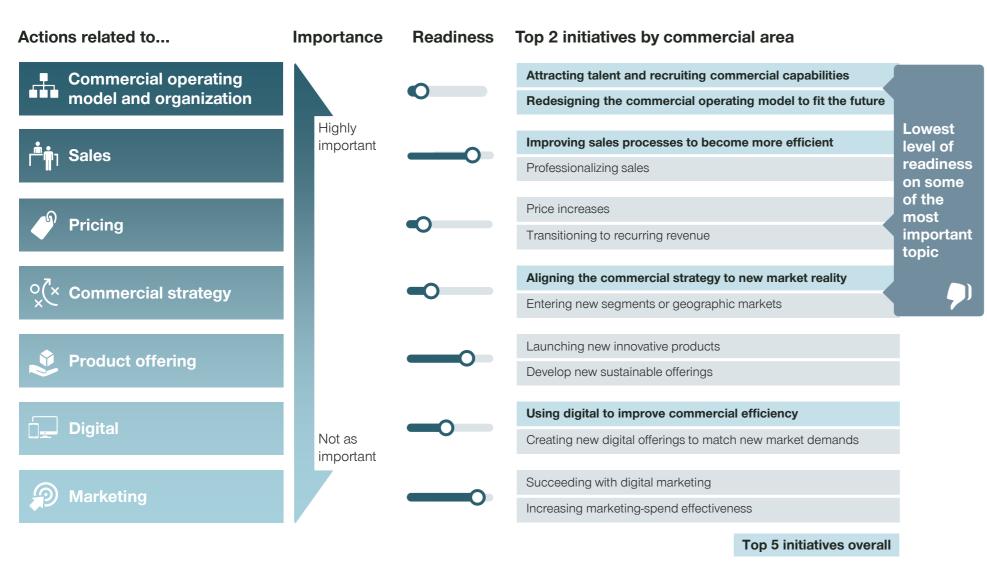
- Only ~1/5 of respondents look mostly at cost cutting
- Commercial topics seen as crucial to mitigate the challenges posed by the current macroeconomic situation

Source: Simon-Kucher, Commercial Trends Study 2024 conducted Oct 10th, 2023 to Nov 21st, 2023 | Total n=1775 | Survey question: "For your company, how are you mitigating the challenges posed by the current macroeconomic environment?"

Commercial initiatives | Companies are planning commercial initiatives to react to the current situation – main focus on commercial operating model, organization and sales



Importance and readiness of commercial initiatives, average rating relative to least and most relevant



Prioritized planned commercial initiatives for 2024 include:

- The redesign of commercial operating model and strategy to fit a changing market and different requirements
- The recruitment of new talents and commercial capabilities that drive the business
- The professionalization of sales departments and more efficient processes

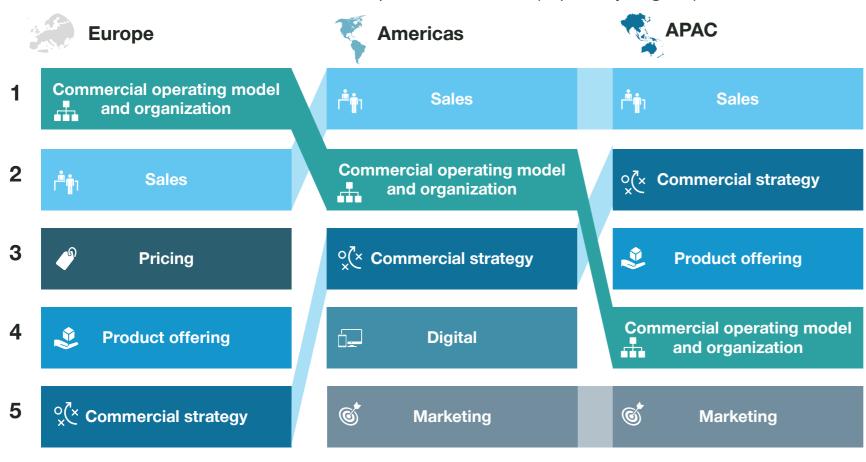
As a second priority, companies plan to work on price increases, develop the product portfolio and increase digital presence

Source: Simon-Kucher, Commercial Trends Study 2024 conducted from Oct 10th, 2023 to Nov 21st, 2023 | Total n=1775 | Survey questions: "How important are the following commercial initiatives for your business in 2024?"; "How ready is your company with its current set-up to carry out those important commercial initiatives?" | "Don't know" excluded | Normalized results

Commercial initiatives | Organizations plan to improve the sales process and to fit the future by redesigning the commercial operating model and attracting talents



Prioritized commercial areas of development for 2024 (top 5, by region)





- Sales as well as commercial operating model and organization are the 2 major planned initiatives for 2024
- Pricing considered as important initiative in Europe
- Commercial strategy considered as crucial in Americas and APAC

Europe

 Major focus on aligning the commercial strategy to new market reality, redesigning the commercial operating model and recruiting capabilities

Americas

 Major focus on improving sales process, professionalizing sales, aligning the commercial strategy to new market reality as well as attracting talents

APAC

 Major focus on professionalizing sales, aligning the commercial strategy to new market reality, selling "solutions" instead of "products" and increasing marketingspend effectiveness

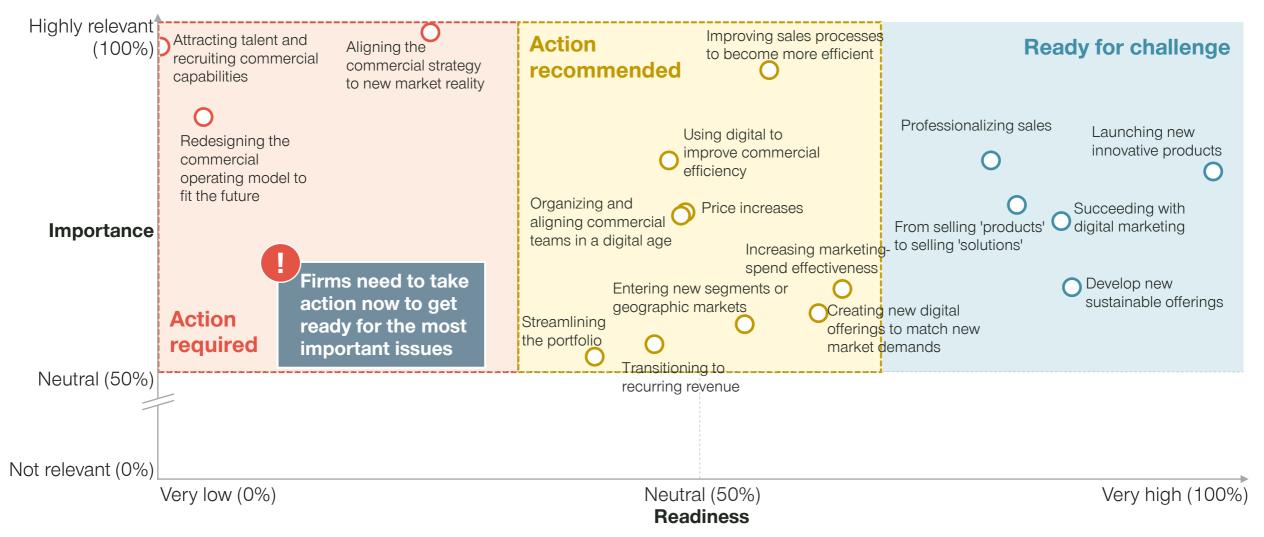
Source: Simon-Kucher, Commercial Trends Study 2024 conducted from Oct 10th, 2023 to Nov 21st, 2023 | Total n=1775 | Survey questions: "How important are the following commercial initiatives for your business in 2024?" | "Don't know" excluded | Normalized results



Readiness | Commercial actions are on the management agenda, however, companies still lack readiness in important topics



Importance and readiness of commercial initiatives, average rating relative to lowest and highest



Source: Simon-Kucher, Commercial Trends Study 2024 conducted from Oct 10th, 2023 to Nov 21st, 2023 | Total n=1775 | Survey questions: "How important are the following trends for your business in 2024?"; "How ready is your company with its current set-up to react to those important trends?" | "Don't know" excluded | Normalized results



2024 is the year for action









69%

Have an **optimistic outlook on 2024**, with even higher numbers in Americas and APAC where +80% thinks of 2024 as a positive year indicates opportunities for growth

81%

Companies are looking into launching commercial initiatives that not only enhance their business but transforming and adapting them to the new reality

38%

readiness to implement and launch the desired initiatives despite high ambitions of commercial excellence in 2024, presenting an opportunity for getting ahead of competition

Act now to adapt to the new reality and harness the positive outlook of 2024



Get in contact to receive an individual benchmarking against our commercial KPI database





Simon-Kucher is your trusted advisor on commercial topics to excel in 2024

Sales excellence	Growth strategy	Portfolio and digital growth
Hybrid sales operating model	Market prioritization	Multi product line strategy
Channel set-up and mgmt.	Customer journey and segmentation	Bundling and offering
Sales force effectiveness	Value proposition and USPs	Portfolio extension*
>10% efficiency gain and sales time	+30% Improved strategy realization rate	>20% flop rate reduction
Higher hit-rate (win/loss)Better customer penetration	 Improved share of wallet Increased sales effectiveness via targeted approach 	 Less cannibalization between product lines Higher value-orientation

Commercial transformation programs // Tracking and KPIs // Data, platform, and IT capabilities

Pricing excellence

Marketing excellence

Transaction services





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 Transaction Services and Private Equity, Digital and Software
- Our partners and experienced leadership team are hands on, delivering results at pace

Our sector expertise

- Consumer
- Financial Services
- Healthcare and Life Sciences
- Industrials
- Technology Media and Telecoms

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Our clients

Our clients come from 120+ industries and range from Fortune and FTSE 100 firms to unicorns

2,000+ 190
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45 Offices

30 Countries

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